



Publication of executive pay

The Academy Trust Handbook 2025 requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements and including a prior year comparative figures.

Pay benefits for this purpose **include** salary, employer pension contributions (28.68% for Teachers) and other taxable benefits.

Employee benefits exceeding £100,000 for the year ended 31 August 2025

Relevant £10,000 bandings	Number of employees	
	2025	2024
£100,000 - £110,000		3
£110,000 - £120,000	2	
£120,000 - £130,000	1	1
£130,000 - £140,000	1	
£140,000 - £150,000		
£150,000 - £160,000	1	1

A handwritten signature in black ink, appearing to read "Craig Nicholson", with a stylized flourish at the end.

Craig Nicholson
CEO, Extol Trust & Accounting Officer